

State of Texas Educator Pay Raises

A Look at the Last 13 Years

2005

Lawmakers claim a \$2,500 pay raise for teachers and other certified employees, but reality is only a \$1,500 bump. (An additional \$1,000 was restoring a cut to a health-care stipend made in previous legislation.)



Support staff continue to receive a \$500 health-care stipend as salary. Most still struggle with low wages.

2009

Fueled by federal stimulus money, state passes an average \$800 pay raise for teachers, counselors and librarians.

2011

Massive cuts to public education (\$5.4 billion) result in layoffs of some 25,000 teachers, and no local pay raises for most school employees.



State has not increased its contribution to health insurance premiums in 16 years, leading to local pay raises being eaten up by insurance costs.

2017

Gov. Greg Abbott says he wants a \$1,000 pay raise for "all teachers," but fails to indicate where the money will come from.

2017

Lt. Gov. Dan Patrick announces he wants districts to pay up to \$8,000 more a year to teachers, but says local districts need to pay for it and no state money is offered.

\$0



\$0



The Big Lie

2018

Candidate Dan Patrick falsely claims he pushed for a \$10,000 teacher pay raise.

2019

Texas Senate proposes a \$5,000 pay raise, but only for teachers, funded with state money. Texas House says it wants districts to handle pay raises. Gov. Abbott continues to push "merit pay" tied to student test scores.



January 2019: Legislative Session Begins

You want a real pay raise for **ALL SCHOOL EMPLOYEES?** Then you have to **SHOW UP** for our March to the Capitol!



RED FOR ED TEXAS

March 11 Austin, TX State Capitol TexasAFT.org/2019

