HOUSTON FEDERATION OF TEACHERS

Consultation Report

November 1, 2018

HFT Items

1. **Scripted Lessons**

May teachers be required to submit in writing questions they intend to ask students during lessons and are they limited to only those questions during their TADS evaluations?

 **District Response:** *Submission of preplanned questions is not required. Teachers are, however, encouraged to pre-plan higher level thinking questions and stems as part of their lesson delivery to provide students with the opportunity to master the rigor of intended TEKS and, where applicable, to improve TADS ratings. Teachers are not limited to preplanned questions during a TADS evaluation.*

1. **Planning Time at Shearn Elementary**

 Teacher Development Specialists have been making unannounced visits to teachers at Shearn and visiting with teachers during their planning time. This is occurring on an increasingly frequent basis and is depriving teachers of their guaranteed unassigned planning time.

 **District Response:** *TDS support at Shearn Elementary during teacher planning time has been in spirit of support, collaboration, and to be helpful. However, we are aware that teachers are guaranteed uninterrupted time for planning. The SSO has discussed this concern with the principal and it has been discussed with the TDS supporting Shearn. TDS have been asked to coordinate with the principal on the campus protocol to work with teachers during their planning time as part of scheduled PLCs and/or as requested by teachers.*

**3. Stipends at Achieve 180 Schools**

Are principals at Achieve 180 Schools subject to the same criteria to receive stipends as are the teachers. For example; Are they subject to the same attendance requirements?

 **District Response:** *Principals have the same attendance requirement.*

**District Items:**

**D-1: District Improvement Plan for 2018-2019**

*The DIP is posted on-line*

**D-2: Approval of the 2019-2020 Academic Calendar**

*Teachers report back on August 12, 2019. The preparation day has been moved from the last Friday of the Inservice period to the second Monday which is August 19, 2019. October 9, 2019 is the Fall Holiday for students and an Inservice day for teachers. Teachers who completed unpaid professional development during the summer will be allowed to substitute that time for the Inservice day giving them the day off as well. There is a full week break for Thanksgiving and two full weeks for Winter Break. There is a full week for Spring Break. The new Chavez/Huerta Holiday will be celebrated on March 30th and the spring Holiday for employees and students will be on April 10th. The final holiday of the year will be Memorial Day on May 30th. The last day for students is May 29, 2019. Because teachers on that date will only have completed 185 o the required 187 contract day they are scheduled to work on June 1st and June 2nd.*

**ASSISTANCE PROGRAM**

 **APPROVAL OF TARGETED ELEMENTS FOR YEAR 1 IMPROVEMENT REQUIRED CAMPUSES**

 **Item E-2:**

 **APPROVAL OF TARGETED ELEMENTS FOR YEAR 2 IMPROVEMENT REQUIRED CAMPUSES**

 **Item E-3:**

 **APPROVAL OF TARGETED ELEMENTS FOR YEAR 3-8 IMPROVEMENT REQUIRED CAMPUSES**

 **Item E-4:**

 APPROVAL OF REVISED TURNAROUND IMPLEMENTATION PLAN FOR KASHMERE HIGH SCHOOL AS REQUIRED BY THE TEXAS EDUCATION AGENCY

 Item K- 1

 PROPOSED ESTABLISHMENT OF BOARD POLICY FFC(LOCAL), STUDENT WELFARE: STUDENT SUPPORT SERVICES – FIRST READING

(Agenda Items Attached)