

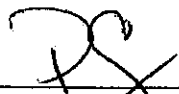
**CONSULTATION AGREEMENT
BETWEEN THE
AUSTIN INDEPENDENT SCHOOL DISTRICT
AND EDUCATION AUSTIN**

SUBJECT: AFTER SCHOOL REQUIRED TIME FOR TEACHERS

Pending approval by the Board of Trustees, the Austin Independent School District and Education Austin agree to the following amended agreement adopted 11/18/2009 that addresses "required staff meetings." This amended agreement becomes effective in the 2018-2019 school year.

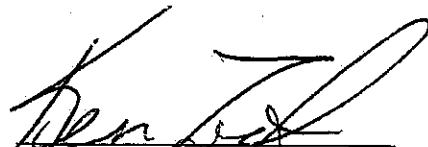
In an effort to reduce the amount of time elementary teachers are required to meet after the formal duty day, and to respect the Texas Education Code and AISD policy, yet still meet the challenges of elementary campuses with regard to teachers' workday, we will implement some of the best practices identified by a work group comprised of AISD administration, principals, teachers and Education Austin.

1. The time that teachers can be required to attend meetings after the duty day should be limited to four hours per month, or one hour per week. (Examples of "required time" include, but are not limited to campus meetings, faculty meetings, and department planning). The four (4) hours per month does not include time for which a teacher is being paid to attend, such as professional learning or tutoring.
2. Teachers will be notified of any required meetings 48 hours in advance of the meeting.
3. Any required meeting will be accompanied with an agenda and allotted time for each agenda item.
4. This amendment agreement does not include meetings that are called due to campus or district emergencies or extenuating circumstances outside of a campus' control.
5. To every extent possible, a 24 hour meeting cancellation notice will be provided.



Paul D. Cruz, Ph.D.
AISD Representative

10/14/19
Date



Ken Zarifis
EA Representative

9/27/2019
Date

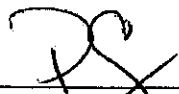
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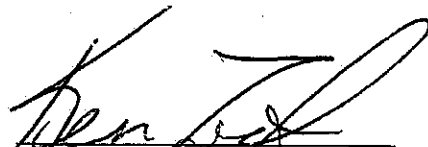
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