



# Paid Leave Provided

Under the Families First Coronavirus Response Act

In response to the public health emergency, Congress passed the Families First Coronavirus Response Act (FFCRA). FFCRA is effective April 2, 2020, through December 31, 2020. Among other provisions, the law provides emergency paid sick leave and some parental leave protections to eligible employees. Learn more at [www.texasaft.org/covid](http://www.texasaft.org/covid).

## WHO IS ELIGIBLE FOR EACH BENEFIT?

PAID SICK LEAVE	PAID SICK LEAVE 2/3	CHILD CARE LEAVE 2/3
<b>REASON FOR NOT WORKING</b>		
<ul style="list-style-type: none"> <li>COVID-19 quarantine / isolation order from government.</li> <li>Self-quarantine order from healthcare provider.</li> <li>COVID-19 symptoms and seeking medical diagnosis.</li> </ul>	<ul style="list-style-type: none"> <li>Caring for someone who is quarantining due to government or healthcare provider order.</li> <li>Caring for someone who is experiencing symptoms.</li> <li>Experiencing any other substantially similar conditions specified by the U.S. Dept. of Health and Human Services.</li> </ul>	<ul style="list-style-type: none"> <li>Caring for a child, under the age of 18, whose school or child care facility has closed or is unavailable due to coronavirus precautions.</li> </ul>
<b>MAXIMUM TIME OFF</b>		
<b>10 Days</b>	<b>10 Days</b>	<b>10 Weeks</b> in addition to 10 days emergency paid or partially paid sick leave.
<b>PAY RATE</b>		
 <p>Employee's regular rate of pay up to \$511 per day</p>	 <p>Two-thirds of an employee's rate of pay up to \$200 per day</p>	 <p>Two-thirds of an employee's rate of pay up to \$200 per day</p>

Employers with fewer than 500 employees must provide paid leave. Employers cannot retaliate against their employees for taking or requesting these leaves. **Employees do not have to use other paid leave before COVID-19 provided paid leave.**