



# Know Your Rights, Part II

September 23, 2020



**TEXAS AFT**  
AMERICAN FEDERATION  
OF TEACHERS



**WE EDUCATE.**

**WE ADVOCATE.**

**WE VOTE.**

**#OurWorkIsPowerful**

# INTRODUCTION

Zeph Capo  
Texas AFT President

# PANELISTS

- Zeph Capo, Texas AFT President
- Patty Quinzi, Texas AFT Legislative Counsel
- Trudy Hilty, Vice-President of Nurses for the Houston Federation of Teachers

# TODAY'S AGENDA

1. Update on Personal Protective Equipment (PPE) from TEA
2. District Reopening Plans
3. School Nurses & Nurse Notification
4. Texas AFT COVID Tracker
5. Safety is Our Issue – How to Develop a Safety Team
6. Questions
7. Closing and What's Next!

# PERSONAL PROTECTIVE EQUIPMENT (PPE)





# TEA'S DISTRIBUTION OF PPE

## Statewide PPE Procurement Distribution Progress – Updated September 3



TEA and TDEM completed its statewide distribution of PPE in late August.

PPE Item	Delivered	Original Allocation	Pallets Delivered	Sq Footage Used
Adult Disposable Masks	40,388,000	38,702,999	842	19,702
Student Disposable Masks	16,000,000	15,531,494	231	5,405
Adult Reusable Masks	10,079,340	9,352,792	447	10,483
Student Reusable Masks	4,970,000	3,597,055	125	2,925
Face Shields	773,492	728,533	553	12,940
Thermometers	42,164	42,164	59	1,380
Hand Sanitizer (gallons)	619,028	608,783	5,732	134,128
Totals	72,872,024	68,563,820	7,990	186,983

Given the significant supply chain challenges in Southeast Asia, the delivery of gloves is currently unknown. We encourage you to continue your local procurement of gloves. There are no current plans to provide additional PPE, but that is subject to change as a result of the public health environment and additional funding available.



# DISTRICTS MAY USE TASB “BUY BOARD” TO PURCHASE PPE

## BuyBoard Purchasing Cooperative

There is power in numbers, and BuyBoard has delivered the vast economies of scale in purchasing products and services to members since 1998. Combining the purchasing power of local governments provides members—big and small—the leverage to achieve better pricing on products, equipment, and services they use every day.

With a wide range of contracts available, members will find almost everything needed to support their organization. Because the competitive procurement process has been completed, members save the time and resources that would have been spent on preparing and conducting a formal RFP process.

The Cooperative has been issuing member rebates since 2006 to its governmental membership, a claim no other Texas-based cooperative can make. The rebate is reflective of the program's value, benefit, and nonprofit administration.

BuyBoard was created to support and serve public schools, municipalities, county government, and all types of local government agencies and nonprofits. Our goal is to provide our membership with competitive pricing, a trusted and transparent procurement process, reduced administrative costs, and superior service.

For more information, visit [buyboard.com](http://buyboard.com).



REGION	District Name	Total Disposable Masks To Be Received	Total STUDENT SIZE Disposable Masks to be Received (30% of total)
4	HOUSTON ISD	1,856,016.00	556,804.00
10	DALLAS ISD	1,382,272.00	414,681.00
4	CYPRESS-FAIRBANKS ISD	1,053,088.00	315,926.00
20	NORTHSIDE ISD	963,128.00	288,938.00
4	KATY ISD	749,176.00	224,752.00
11	FORT WORTH ISD	742,136.00	222,640.00
13	AUSTIN ISD	729,096.00	218,728.00
4	FORT BEND ISD	697,664.00	209,299.00
4	ALDINE ISD	604,560.00	181,368.00
6	CONROE ISD	576,864.00	173,059.00
20	NORTH EAST ISD	579,832.00	173,949.00
10	FRISCO ISD	556,848.00	167,054.00
1	IDEA PUBLIC SCHOOLS	528,232.00	158,469.00
11	ARLINGTON ISD	534,496.00	160,348.00
10	GARLAND ISD	497,920.00	149,376.00
19	EL PASO ISD	499,216.00	149,764.00
4	KLEIN ISD	485,848.00	145,754.00
Superintendents - PUBLIC 6-18		+	



# DISTRICT REOPENING PLANS

- In July, Commissioner of Ed stated that “One week prior to the start of on-campus activities and instruction, school systems must post for parents and the general public a summary of the plan—developed in consultation with their teachers, staff, and parents—that they will follow to mitigate COVID-19 spread in their schools based on the requirements and recommendations outlined in TEA’s updated public health planning guidance.

- District Websites should have these plans

## **School Starts Online Tuesday, Sept. 8.**

The first four weeks of instruction will be online with your child’s teacher. We are here to support you and appreciate your flexibility. Thank you for being a part of the Austin ISD community!

[Request Technology](#) | [Online Learning Tutorials](#) | [Community Learning Spaces](#)

Alisd Open for Learning: A Day in the Life [ENG]

Distrito Escolar Independiente de Austin: Abierto para el Aprendizaje - [Un día en la vida escolar](#) [ESP]



# IF REOPENING AND/OR SUPPLIES ARE INNSUFFICIENT....

- Stand up and speak out!
- Polls show teachers are highly respected, especially NOW!
- Where we have our strongest locals, we have seen the best plans
- Demand that critical support staff be included in ongoing discussions about campus conditions.



**Education Austin** @EdAustin\_TX · 21h

We deserve better than vague plans. Our questions about the safety of students & staff demand answers. We have a new tracking tool to help you report safety violations and track COVID-19 cases at your school or worksite: [stopthespreadtx.school/austin-isd](https://stopthespreadtx.school/austin-isd)

@TexasAFT #StopTheSpreadTX



Are you safe at school?

Developed in collaboration between Texas American Federation of Teachers (AFT) and United for Respe...  
[stopthespreadtx.school](https://stopthespreadtx.school)



**Education Austin** @EdAustin\_TX · 21h

Less than 2 weeks away from Oct. 5 and still so many questions about safety remain. Do you have unanswered questions about reopening?

Join us this Saturday, Sept. 26th at 10:30 AM as we demand answers!  
[bit.ly/eacaravan](https://bit.ly/eacaravan)

#NotUntilltsSafe #HeroPayNow #DataNotDates



**Education Austin** @EdAustin\_TX  
Join our movement here:



Join the Union!

Join us here by having your dues deducted directly from your bank account. Education Austin member...  
[educationaustin.org](https://educationaustin.org)

# INFORMATION YOU **SHOULD** SEE IN REOPENING PLANS

## ITEMS THAT NEED TO BE SPECIFICALLY DISINFECTED DURING A PANDEMIC

### 1. Restrooms/Bathrooms:

- a. Doorknobs or handles
- b. Light switches and cover plates
- c. Paper towel dispenser knobs or handles
- d. Faucet handles
- e. Toilet and urinal flush levers
- f. Toilet and urinal partitions, doors (including knobs, levers or slides)
- g. Other items identified locally

### 2. Lunchrooms/Cafeteria:

- a. Refrigerator door handles
- b. Microwave door handles and buttons/keypads
- c. Table tops
- d. Doorknobs or handles
- e. Light switches and cover plates
- f. Vending machine buttons
- g. Drinking fountain
- h. Other items identified locally

### 3. Locker room:

- a. Doorknobs or handles
- b. Light switches and cover plates
- c. Other items identified locally

### 4. Classroom and office space:

- a. Doorknobs or handles
- b. Light switches and cover plates
- c. Telephones
- d. Other commonly touched items identified locally (e.g. keyboards, keypads, copiers, etc.)

### 5. Other locations:

- a. Elevator call and operating buttons
- b. Stairway handrails, doorknobs, light switches
- c. Hallway doorknobs, handles, drinking fountain faucets
- d. Vehicles' steering wheels, door handles, shift knobs, dashboard controls

## DWELL TIME

What is It, and Why is It So Important?

**“Dwell time,” or the time the disinfectant or bleach solution remains on a surface prior to wiping or rinsing, is important to how well it kills germs and viruses. For example: The disinfectant Triad III has a 10-minute dwell time.**

**Bleach should be mixed with water in a 0.24 percent solution, which is 2/3 cup bleach per 1 gallon water. This bleach solution should be allowed to stand (or dwell) for five minutes prior to rinsing.**

# SCHOOL NURSES

- What do school nurses do?
- Why are nurses needed now?
- What happens when there's an emergency and a nurse is not available on campus?
- How can parents be informed about whether there is a nurse on their child's campus?
- What can we do to make sure parents know?
- Write the Governor and tell him to sign this critically important bill into law!

# NURSE NOTIFICATION BILL

- School must post on website whether the school has a registered nurse (RN) assigned to the school during all instructional hours. That's it!
- The bill overwhelmingly passed both chambers in 2017
- Governor vetoed the bill in 2017, claiming "Our public schools should be focused on educating students in the classroom. Senate Bill 196 detracts from that focus and imposes a needless regulatory mandate on schools."
- Stay tuned for action letter to the Governor!



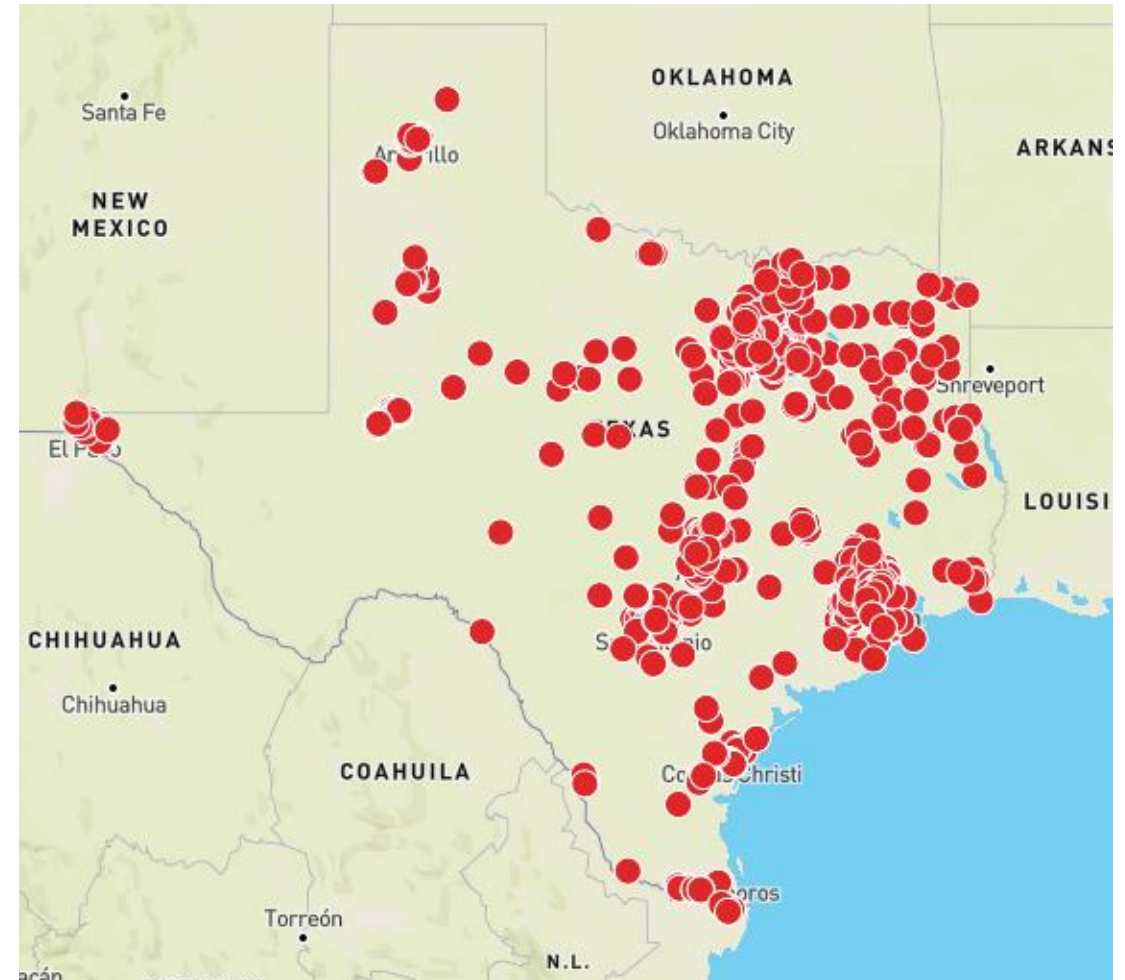


## TEXAS AFT COVID-19 TRACKER

CLICK HERE TO SHARE A REPORT OR SUBMIT A SAFETY VIOLATION

- State plans to publish only district-wide data reported by districts
- Teachers and others needed a way to track COVID-19 cases and report unsafe working conditions on their campuses
- Launch of Texas AFT Covid-19 tracker

<https://www.stopthespreadtx.school/>



## COLLECTIVE ACTION WORKS



- Where we have the strongest local unions, we also have the safest, most thoughtful plans on how to return to campus
- Houston, Dallas, El Paso, Socorro, Austin, San Antonio
- With more density, comes more power, and with more power comes safer and better working and learning conditions

# SAFETY IS OUR ISSUE – HOW TO DEVELOP A SAFETY TEAM

- What are the responsibilities of a safety team?
- How is it formed?
- Why do we need to ensure there is one on every campus? District?



QUESTIONS?

## NEXT STEPS

- Action letters
- Safety Toolkit
- AFT and Texas AFT COVID Resource pages
- Texas AFT COVID Tracker



# AMERICAN FEDERATION OF TEACHERS REOPENING PLANS

## Read our reports



### **A PLAN TO SAFELY REOPEN AMERICA'S SCHOOLS AND COMMUNITIES**

*Guidance for imagining a new normal for public education, public health and our economy in the age of COVID-19*



## **Safely Reopening America's Schools and Communities**

APRIL 2020



### **REOPENING SCHOOL BUILDINGS SAFELY**



## **Reopening School Buildings Safely**

JULY 2020

## TAKE ACTION!

- Speak with a Texas AFT Representative about Organizing in Your Area
- Send our E-Letters
  - Tell Gov.Abbott to Do His Job!
  - Tell our U.S. Senators to Pass the HEROES ACT
- Red Wednesday Campaign ([www.texasaft.org/redwednesday](http://www.texasaft.org/redwednesday))
- Texas AFT's Election 2020 Endorsements  
(<https://www.texasaft.org/campaigns/election-2020/>)
- Join Texas AFT

# Join Texas AFT!

Sign up online at  
**[www.texasaft.org](http://www.texasaft.org)**

If you prefer, you may complete a paper form and/or pay  
by check for the entire year's dues payment.  
Find our application at **[www.texasaft.org](http://www.texasaft.org)**



**#OurWorkIsPowerful | #UnionStrong**



**/TexasAFT**



**@TexasAFT**



**[www.texasaft.org](http://www.texasaft.org)**

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