



A Union of Professionals

Texas AFT

The Crisis in Our Schools

What's needed to support
employees and students



66% of Texas AFT members surveyed said they had considered leaving their jobs in the past year.

Shaping Our Union Texas AFT Membership Survey,
November 2021

What would make you stay in public education?

45% pay incentives (retention bonus, pay raise)

35% changes to workload (fewer responsibilities)

8% workplace safety improvements

8% changes to benefits

What's the No. 1 priority for school employees?

Workplace Issues

- **Salary (35%)**
- **Workload (24%)**
- **COVID-19 Safety (10%)**
- **Fair employee evaluation systems (6%)**
- **Excessive testing (5%)**

Community Issues

- **Public school funding (28%)**
- **College affordability/student debt (12%)**
- **Universal healthcare (12%)**
- **LGBTQIA+ rights (11%)**
- **Poverty (10%)**



Just 12% of school employees surveyed said they felt safe at work during this latest COVID-19 surge.

Omicron COVID-19 Variant & School Safety
Texas AFT Membership Survey, January 2022

AFT National Survey of Public School Parent Voters

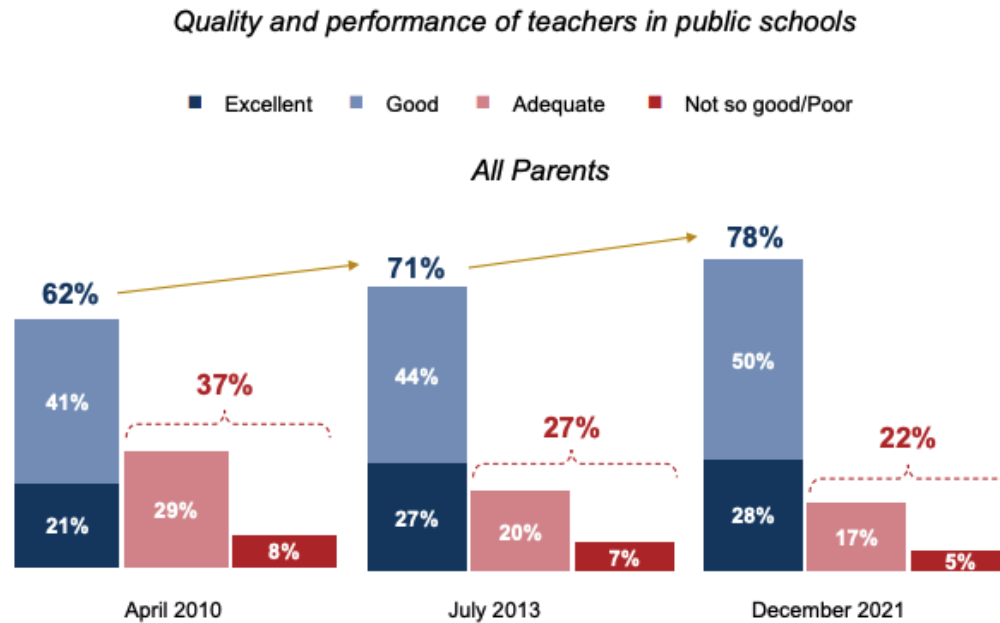
72% say their children's public school provides them with an excellent or good quality education

78% think the quality and performance of their children's teachers is excellent or good

79% are satisfied with their children's public schools when it comes to helping their children reach their full potential



Parents' rating of teachers' performance has historically been strong and has grown even more positive.



Parents' Support of Teachers is Growing