The Crisis in Our Schools
What’s needed to support employees and students
66% of Texas AFT members surveyed said they had considered leaving their jobs in the past year.

*Shaping Our Union* Texas AFT Membership Survey, November 2021
What would make you stay in public education?

45% pay incentives (retention bonus, pay raise)

35% changes to workload (fewer responsibilities)

8% workplace safety improvements

8% changes to benefits

Shaping Our Union Texas AFT Membership Survey, November 2021
What's the No. 1 priority for school employees?

**Workplace Issues**
- Salary (35%)
- Workload (24%)
- COVID-19 Safety (10%)
- Fair employee evaluation systems (6%)
- Excessive testing (5%)

**Community Issues**
- Public school funding (28%)
- College affordability/student debt (12%)
- Universal healthcare (12%)
- LGBTQIA+ rights (11%)
- Poverty (10%)

*Shaping Our Union* Texas AFT Membership Survey, November 2021
Just 12% of school employees surveyed said they felt safe at work during this latest COVID-19 surge.
72% say their children's public school provides them with an excellent or good quality education

78% think the quality and performance of their children's teachers is excellent or good

79% are satisfied with their children's public schools when it comes to helping their children reach their full potential
Parents' rating of teachers' performance has historically been strong and has grown even more positive.

Quality and performance of teachers in public schools

![Bar chart showing parent's rating of teachers' performance over time.](attachment:image.png)