



*A Union of Professionals*

**Texas AFT**

# The Crisis in Our Schools

What's needed to support  
employees and students



**66% of Texas AFT members surveyed said they had considered leaving their jobs in the past year.**

**Shaping Our Union** Texas AFT Membership Survey,  
November 2021

## What would make you stay in public education?

**45%** pay incentives (retention bonus, pay raise)

**35%** changes to workload (fewer responsibilities)

**8%** workplace safety improvements

**8%** changes to benefits

# What's most important to school employees

## Workplace Issues

- **Salary (35%)**
- **Workload (24%)**
- **COVID-19 Safety (10%)**
- **Fair employee evaluation systems (6%)**
- **Excessive testing (5%)**

## Community Issues

- **Public school funding (28%)**
- **College affordability/student debt (12%)**
- **Universal healthcare (12%)**
- **LGBTQIA+ rights (11%)**
- **Poverty (10%)**



**Just 12% of school employees surveyed said they felt safe at work during this latest COVID-19 surge.**

**Omicron COVID-19 Variant & School Safety**  
Texas AFT Membership Survey, January 2022

# AFT National Survey of Public School Parent Voters

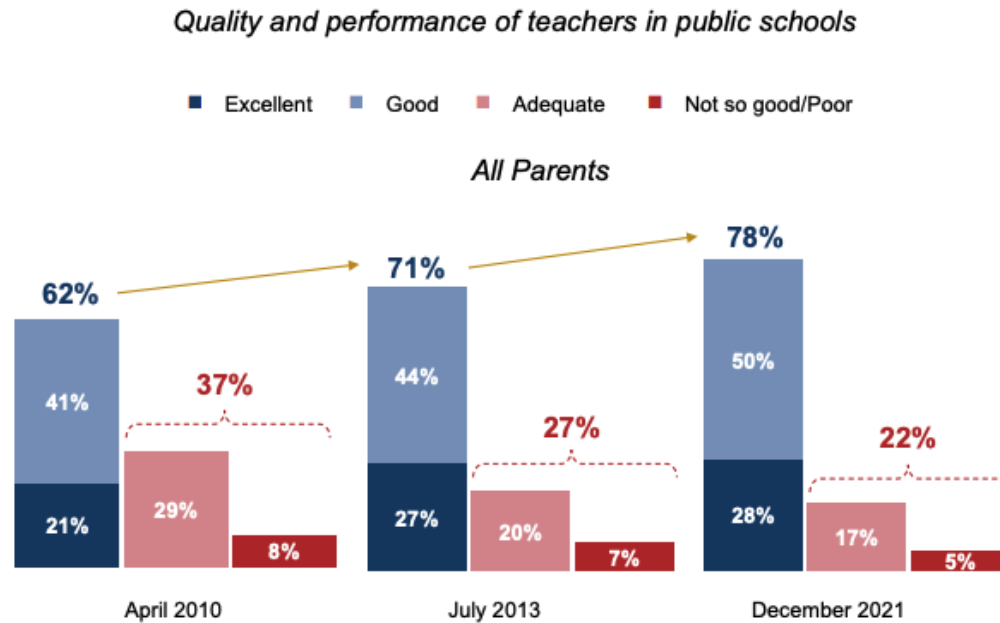


**72%** say their children's public school provides them with an excellent or good quality education

**78%** think the quality and performance of their children's teachers is excellent or good

**79%** are satisfied with their children's public schools when it comes to helping their children reach their full potential

## Parents' rating of teachers' performance has historically been strong and has grown even more positive.



# Parents' Support of Teachers is Growing