



Texas AFT
#JOINTODAY

RESPECT US EXPECT US

www.texasaft.org/respect

We deserve respect, and this is
what we're going to do to win it.



DEMANDS

We Demand "R-E-S-P-E-C-T"!

Public school employees demand a salary that reflects the critical work we do in our communities, and a thriving wage for every staff member.

Public school employees change lives. We demand smaller class sizes that help our students learn, and a reasonable workload that gives us time with our own families.

Public school employees are professionals. We demand that leaders and politicians trust us as much as parents already do with teaching and supporting students.

Public school employees know our kids are more than their test scores. We demand an end to the over-reliance on high-stakes testing and the stress it puts on students and teachers.

ACTIONS

We Are Taking Action!

To win the respect we deserve, we are organizing with our colleagues at the local, state, and national levels. **We need your help.**

To win the respect we deserve, we are attending board meetings and demanding our elected school boards fairly compensate all teachers and staff.

To win the respect we deserve, we are building a movement among 656,000 Texas public school employees to advocate for increased funding from the Texas Legislature.

To win the respect we deserve, we are working together in our districts and at the Capitol because that's what it takes to make change. We don't need a task force. **We need a movement. Join us today.**

