

HESP Gets Results!



Join HESP Union 6315 today!



HESP MEMBERSHIP RECORD
Houston Educational Support Personnel, AFT Local 6315
Texas AFT • AFT • AFL-CIO



1. YOUR INFORMATION Please print clearly

NAME: _____ **DOB:** _____ **EMPLOYEE ID:** _____

NON-WORK EMAIL: _____

CELL PHONE: _____

Yes! Sign me up for HESP text alerts. (Standard messaging and data rates may apply.)

2. LET'S MAKE A DIFFERENCE TOGETHER. JOIN TODAY!

Yes! I want to join the Houston Educational Support Personnel/Texas AFT to secure a real voice for my profession and our future! Dues amount below is deducted on each of the HISD payroll dates.

- Salary \$15,000 and below **\$18.85 (10-month, 22 payments)**
- Salary \$15,000 - \$34,999 **\$21.35 (11-month, 24 payments)**
- Salary \$35,000 and above **\$25.95 (12-month, 26 payments)**

HESP Union 6315
 An affiliate of the AFT • AFL-CIO

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AUTHORIZATION TO BEGIN EMPLOYEE ORGANIZATION DEDUCTION

I hereby authorize the Houston Independent School District (HISD) to deduct as shown below and remit to _____

Houston Educational Support Personnel

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Social Security No.									

Employee ID No.			

Per Payday Amount			

Total Dues Amount			

Last Name										

First Name							

Date				

SCHOOL _____

HOME ADDRESS _____ CITY _____ STATE _____ ZIP _____

BOTH SIDES OF FORM MUST BE COMPLETED

AFFIDAVIT

My signature below confirms my understanding that:

- this payroll deduction is a service offered by HISD for its employees and specified organization
- the deduction will begin on the next regularly established payroll provided this form is received by HISD at least eight working days prior to that payroll
- all communications concerning this transaction should be directed to the organization named above
- **this authorization is valid as long as I am employed by HISD unless I countermand it with a properly completed STOP DEDUCTION form.**

Dues paid to the named organization may not be deductible for federal income tax purposes; however, under limited circumstances dues may qualify as a business expense.

Signature of Employee

Employee Name (please print)