

## **ADVOCACY**

Our union is the strongest voice for Texas public school employees. Not only do we fight back against private school vouchers (and other schemes to defund our schools), we fight forward to win the respect we need and the resources to help our students thrive. The media has dubbed Texas AFT the "most aggressive of Texas' four teacher groups" for our efforts to keep our schools safe, increase pay for all school staff (including retirees), and improve our working conditions.

## **BENEFITS**

Texas AFT offers a variety of benefits to enhance members' personal lives and protect their professional lives, including:

- \$8 million Occupational Liability
- Local offices and staff representatives for member support
- · Student debt relief programs
- AFT+ Member Benefits: a rich array of discounts, services, and benefits that go beyond the workplace

## **CULTURE**

Our fight to thrive is about creating respectful working conditions with more planning time, fewer added duties and extra paperwork, resources to prevent burnout before it starts, and a defined work day that doesn't require us to sacrifice our personal lives for our jobs. Our union's professional development and advocacy programs help members create a school culture that allows both employees and students to thrive.

We invite you to join and thrive with us today.

**THRIVE.TEXASAFT.ORG** 



